

## OUR HISTORY...OUR FUTURE

Nestled on the banks of the Chattahoochee River in East Central Alabama, the Lanett City School District was established on January 27, 1898 by the West Point Manufacturing Company Board of Directors headed by Lafayette Lanier and E.F. Lanier, who also served on the school board, to provide a first-class education to the children of Lanett, Alabama.

For over 112 years, Lanett City Schools has continued to provide innovative education for students in grades K-12. Surrounded by a once-thriving textile industry, the school system has adapted to the loss in manufacturing-based jobs and decreasing enrollment to emerge as a state-recognized leader in enrichment opportunities by offering Advanced Placement courses, JROTC, and an impressive elementary gifted curriculum. State-of-the-art computer labs and technology integration across the curriculum allow Lanett students to learn in 21st century classrooms.

The strategic plan will provide direction as the school district, as well as the community, redefines its role in preparing a competent, well-prepared workforce which can compete in the automotive and technological high-demand jobs coming to The Greater Valley Area.

Vision and purpose gave birth to the Lanett City School District over a century ago. Through this strategic plan, vision and purpose will once again provide the light by which Lanett teachers will have the necessary tools to provide exceptional one-on-one instruction.



### CONTACT INFORMATION

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## LANETT CITY SCHOOLS

ACHIEVEMENT • BETTERMENT • COMMITMENT

### PROVIDING DIRECTION FOR CONTINUOUS IMPROVEMENT



## 2009 – 2012 STRATEGIC PLAN

Phillip Johnson, Superintendent

# PROVIDING DIRECTION FOR CONTINUOUS IMPROVEMENT

## MISSION STATEMENT

*Lanett City Schools will provide a safe, clean, educational environment that produces literate, responsible, and self-motivated students taught by a dedicated, professional staff.*

## BELIEFS

- ◆ All students can learn.
- ◆ The learning environment should be clean, safe, well-maintained, nurturing, stimulating, challenging, and conducive to teaching, working, and learning.
- ◆ High expectations are held for all students and staff.
- ◆ All students and parents should be accountable for their educational goals, successes, and behavior.
- ◆ Academic success for each student is the result of a rigorous curriculum, equitable access to leading technology, prepared and dedicated staff, involved families, and engaged students.
- ◆ All students deserve a nurturing environment that promotes a feeling of self-worth.
- ◆ Responsibility for learning is a shared partnership among schools, students, families, and the community.
- ◆ Progress in education requires a willingness to change.
- ◆ All students will graduate with the knowledge and skills necessary to compete in a global, ever-changing world.



## ACADEMIC AND CAPITAL IMPROVEMENT TARGETS

- ◆ By fall 2009, all students in grades K-12 will be required to wear school uniforms.
- ◆ By fall 2009, a plan to increase the number of students scoring at levels three and four on the Alabama Reading and Mathematics Test (ARMT) in grades 3-8 will be developed and implemented. This will be accomplished by utilizing academic audits with teachers in grades 3-8.
- ◆ Beginning fall 2009 and on-going through 2012, an extensive public relations campaign will allow community members to see innovative programs, updated facilities, and general improvements.
- ◆ By the end of 2009-2010, an updated, comprehensive policy manual will reflect district procedures.
- ◆ By the end of 2009-2010, all HVAC replacements at Lanett High School and Lanett Jr. High School will be complete.
- ◆ By spring 2010, a plan to increase the graduation rate will be developed and implemented.
- ◆ By summer 2010, a new portico will be constructed at the main entrance of W.O. Lance Elementary.
- ◆ By fall 2010, a plan to reduce repeat offenders in the in-school suspension program and alternative school will be developed and implemented.
- ◆ By 2011, district leaders will explore ways to locate school age children living within the Lanett city limits and enforce residential attendance laws.
- ◆ By 2011-2012 new electives will be offered in grades 9-12.
- ◆ By 2011-2012 new partnerships with the local business community will benefit both industry and school.
- ◆ By fall 2012, enrollment district-wide will increase by 2%.
- ◆ By fall 2012, and as funding permits, the following capital projects will be in planning process, in progress, or complete: auditorium renovations at Lanett High, science lab renovation at Lanett High and Lanett Jr. High, science lab construction at Lance Elementary, interior painting in all schools, energy efficient updates such as new windows at the secondary schools and HVAC upgrades at Lance Elementary.

### COMPLETED CAPITAL PROJECTS INCLUDE:

Lanett High new facade and gymnasium renovations, district-wide restroom renovations, Lance Elementary classroom cabinet replacement and floor refurbishment, and Lanett Jr. High gymnasium floor refurbishment.